

**ONEIDA COUNTY 2023 ANNUAL WORK PLAN**  
**LOCALLY IDENTIFIED PRIORITIES**

Table 1: Planned activities and performance measures by category

CATEGORY (goal and objective from LWRM plan can be added in each category)	PLANNED ACTIVITIES WITH BENCHMARKS If applicable identify focus areas, e.g. HUC 12 watershed code (examples of types of “planned activities” in italics)	PERFORMANCE MEASUREMENTS (examples in italics)
<ul style="list-style-type: none"> <li><i>Cropland</i></li> <li><b>Cropland, soil health and/or nutrient management</b></li> <li>Goal 1, objective J Promote nutrient management planning</li> <li>Goal 1, objective I Reduce agricultural non-point source pollution</li> <li>Goal 5, objective A Promote healthy croplands and pastures</li> <li>Goal 5, objective C Preserve productive farmland</li> </ul>	<ul style="list-style-type: none"> <li>-Promote development of NM plans and nutrient management training sessions</li> <li>-Promote agricultural BMP’s to producers</li> <li>-Provide technical assistance, including training, plan reviews, and cost sharing</li> <li>-Promote the use of buffer strips to include nectar-rich plant species</li> <li>-Promote conservation tillage</li> <li>-Participate in venison program</li> <li>-Provide technical and financial assistance to reduce wildlife damage</li> <li>-Promote rotational grazing</li> </ul>	<p>Install 1 cropland practice                      Amount of cost share dollars spent                      Type and units or practice(s) installed                      # of inspections performed                      # of farmers contacted                      # of dollars spent and producers helped with wildlife damage control                      # of buffer strips installed                      Website updates to include: agricultural BMP’s listed, nutrient management training sessions listed, create and post certified crop consultant list, promotion of conservation tillage                      Development of 1 buffer strip outreach piece</p>
<ul style="list-style-type: none"> <li><i>Livestock</i></li> <li><b>Livestock</b></li> <li>Goal 1, objective K Properly manage animal waste</li> <li>Goal 1, objective I Reduce agricultural non-point source pollution</li> <li>Goal 5, objective A Promote healthy croplands and pastures</li> </ul>	<ul style="list-style-type: none"> <li>-Install livestock practices.</li> <li>-Provide technical assistance (working with NRCS) including design prep. and construction, oversight, and educational support. This may include livestock fencing, watering facility.</li> <li>-Promote rotational grazing.</li> </ul>	<p>Install 1 livestock practice                      Type and units of practice(s) installed                      Amount of cost-share dollars spent                      # of grazing plan acres                      # of livestock fencing (feet)                      # of farmers contacted                      1 rotational grazing plan developed</p>
<ul style="list-style-type: none"> <li><i>Water quality</i></li> <li><b>Water quality/quantity</b> (other than activities already listed in other categories)</li> <li>Goal 1, objective A Protect and restore shoreland buffers</li> <li>Goal 1, objective B Administer cost share program</li> <li>Goal 1, objective D</li> </ul>	<ul style="list-style-type: none"> <li>-Encourage landowners to establish shoreland buffers</li> <li>-Provide technical and financial (cost share) assistance to riparian landowners</li> <li>-Assist P&amp;Z to provide technical assistance to landowners that require mitigation</li> <li>-Re-visit cost share projects greater than 10 years old</li> <li>-Obtain SWRM funding</li> </ul>	<p>1 shoreland presentation                      1 cost share presentation                      1 shoreland zoning fact sheet                      Monitor 3 cost share sites                      Obtain funding for 4 landowners                      Design and implement 1 river/stream project                      Design and implement 1 agriculture projects                      Update cost share webpage 24 times                      2 meetings with LIO, cost share projects mapped</p>

**ONEIDA COUNTY 2023 ANNUAL WORK PLAN**  
**LOCALLY IDENTIFIED PRIORITIES**

<p>Promote a watershed approach to protect and restore water quality          Goal 1, objective H          Protect surface water and wetlands from the negative effects of mining          Goal 3, objective B          Properly maintain wells          Goal 3, objective C          Prevent hazardous waste from contaminating groundwater          Goal 3, objective D          Protect groundwater from the negative effects of mining</p>	<ul style="list-style-type: none"> <li>-Increase agricultural and river/stream projects</li> <li>-Continue to feature cost share projects on oclw.org</li> <li>-Work with LJO to map all cost share projects</li> <li>-Increase public awareness on ERW and ORW waters</li> <li>-Offer technical and financial assistance (cost sharing) to properly abandon wells</li> <li>-Provide educational outreach on proper disposal of batteries, oil, anti-freeze, medications, paint, etc.</li> <li>-Develop a groundwater webpage on oclw.org.</li> </ul>	<p>List ERW's and ORW's on website          Groundwater webpage developed</p>
--	---	---

<ul style="list-style-type: none"> <li>• <i>Forestry</i></li> </ul> <p><b>Forestry</b>          Goal 1, objective E          Reduce erosion caused by road stream crossings          Goal 2, objective G          Increase awareness of sensitive areas and species          Goal 2, objective H          Increase forestry outreach</p>	<ul style="list-style-type: none"> <li>-Provide technical and financial assistance to reduce erosion</li> <li>-Support the Oneida County Forestry &amp; Outdoor Recreation Dept. (FORD), to protect/manage 'exceptional resources' in county forests</li> <li>-Promote water quality BMP's</li> <li>-Expand outreach on invasive species that affect forests</li> <li>-Increase communication between L WCD and FORD</li> </ul>	<p># of stream crossings prioritized and mapped          1 grant awarded          1 workshop          Meet 2 times with FORD          Help manage 1 exceptional resource area          Amount of cost-share dollars spent          Type and units or practice(s) installed</p>
--	---	--

<ul style="list-style-type: none"> <li>• <i>Invasive</i></li> </ul> <p><b>Invasive species</b>          Goal 4, objective A          Continue providing education and outreach          Goal 4, objective B          Continue early detection and rapid response of invasive species          Goal 4, objective C          Control and manage invasive species          Goal 4, objective D          Restore native species and habitat after invasives are removed</p>	<ul style="list-style-type: none"> <li>-Provide CBCW watercraft inspections at high-priority boat landings</li> <li>-Continue to promote and participate in Statewide AIS Campaigns</li> <li>-Integrate invasive species topics into the classroom</li> <li>-Create and distribute educational and outreach information</li> <li>-Conduct invasive species early detection monitoring</li> </ul>	<p>Conduct 625 hours of CBCW hours          Host 1 Drain Campaign, 1 Landing Blitz, 1 AIS Snapshot Day          5 classroom presentations          2 student field trips          Develop and distribute 1 outreach piece          Monitor 15 lakes, 1 wetland, and 5 boat landings for invasive species          Host 1 Invasive Species ID Day          Work with 3 lake groups to ID invasive species          Control invasive species as needed</p>
---	--	--

**ONEIDA COUNTY 2023 ANNUAL WORK PLAN**  
**LOCALLY IDENTIFIED PRIORITIES**

<p>Goal 4, objective E <b>Build capacity through cooperation with other groups</b></p>	<ul style="list-style-type: none"> <li>-Train groups and individuals in invasive species identification and monitoring</li> <li>-Control invasive species utilizing WDNR protocols</li> <li>-Provide technical assistance in developing control and management strategies</li> <li>-Develop and implement site-specific restoration plans</li> <li>-Attend lake groups, partner meetings, and events</li> </ul>	<p>Work with 5 groups to develop invasive species control and management strategies Work with 13 media entities Attend 15 meetings Give 5 presentations</p>
<p>• <i>Wildlife</i></p>		
<p><b>Wildlife-Wetlands-Habitat</b> (other than forestry or invasive species) Goal 1, objective A <b>Protect and restore shoreland buffers</b> Goal 1, objective B <b>Administer cost share program</b> Goal 1, objective C <b>Encourage conservation and restoration of wetland function</b> Goal, objective D <b>Promote a watershed approach to protect and restore water quality</b> Goal 2, objective G <b>Increase awareness of sensitive areas and species</b></p>	<ul style="list-style-type: none"> <li>-Encourage landowners to establish pollinator gardens</li> <li>-Promote pollinator plantings on cost share projects</li> <li>-Promote the importance of wetlands to landowners and local units of governments</li> <li>-Utilize available grant programs to provide cost sharing for restoration of wetland functions</li> <li>-Promote pollinator gardens and the use of native plants</li> <li>-Develop a sensitive area webpage</li> <li>-Increase awareness of hubs, corridors, and landscape connectivity</li> <li>-Provide technical assistance to lake associations/districts to identify and protect sensitive areas</li> </ul>	<p>Incorporate pollinator plantings in 2 cost share projects 1 Towns Association presentation 1 pollinator/native plant workshop Develop a sensitive area webpage Distribute 1 landscape connectivity outreach piece # of lake associations worked with (sensitive areas/lake management plans)</p>
<p>• <i>Urban</i></p>		
<p><b>Urban issues</b> Goal 1, objective F <b>Reduce urban non-point source pollution</b></p>	<ul style="list-style-type: none"> <li>-Promote the use of rain gardens and rain barrels</li> <li>-Provide outreach on sources of urban pollution</li> <li>-Increase educational outreach efforts on construction site erosion</li> </ul>	<p>1 press release Create and distribute 1 flier</p>
<p>• <i>Watershed</i></p>		
<p><b>Watershed strategies</b> Goal 1, objective D</p>	<ul style="list-style-type: none"> <li>-Increase educational outreach on watersheds</li> <li>-Continue to collect water quality data on lakes</li> </ul>	<p>Collect water quality data for 15 lakes Collect water quality data on 2 streams/rivers Watersheds mapped on website</p>

**ONEIDA COUNTY 2023 ANNUAL WORK PLAN**  
**LOCALLY IDENTIFIED PRIORITIES**

<p>Promote a watershed approach to protect and restore water quality</p>	<ul style="list-style-type: none"> <li>-Begin to collect water quality data on streams and rivers</li> <li>-List Oneida County watersheds on oclw.org</li> <li>-Work with LIO to understand how LIDAR can be used to help identify soil erosion at the watershed level</li> </ul>	<p>Meet with LIO 2 times.</p>
<p>• <i>Other</i></p> <p><b>Other</b>          Goal 1, objective H          Protect surface water and wetlands from the negative effects of mining</p>	<ul style="list-style-type: none"> <li>-Maintain a mining webpage at oclw.org</li> <li>-Provide technical assistance to P&amp;Z and Forestry</li> <li>-Assist with educational outreach material</li> <li>-Increase public awareness on ERW &amp; ORW waters</li> <li>-Maintain working knowledge of mining</li> <li>-Stay abreast of new research/policies</li> <li>-Attend workshops/seminars that expand staff knowledge base</li> </ul>	<p>Attend 1 conference/webinar</p> <p>All other activities are on an 'as needed' basis</p>

Table 2: Planned activity related to permits and ordinances

Permits and Ordinances	Plans/application reviews anticipated	Permits anticipated to be issued
Feedlot permits	0	0
Manure storage construction and transfer systems	0	0
Manure storage closure	0	0
Livestock facility siting	0	0
Nonmetallic/fae sand mining	1	0
Stormwater and construction site erosion control	1	0
Shoreland zoning	1	0
Wetlands and waterways (Ch. 30)	n/a	n/a
Other	0	0

**ONEIDA COUNTY 2023 ANNUAL WORK PLAN**  
**LOCALLY IDENTIFIED PRIORITIES**

Table 3: Planned inspections

Inspections	Number of inspections planned
Total Farm Inspections	2
For FPP	1
For NR 151	0
Animal waste ordinance	0
Livestock facility siting	0
Stormwater and construction site erosion control	0
Nonmetallic mining	0

Table 4: Planned outreach and education activities

Activity	Number
Tours	1
Field days	1
Trainings/workshops	10
School-age programs (camps, field days, classroom)	3
Newsletters	15
Social media posts	n/a
News release/story	10

Table 5: Staff Hours and Expected Costs (staff can be combined or listed individually)

Staff/Support	Hours	Costs
County Conservationist	2080	\$93,883
Technician	1950	\$76,239
Support costs	1097	\$16,178
LTE's	3000	\$54,000
<b>Cost Sharing (can be combined)</b>		
<i>Ex. Bonding</i>	N/A	\$39,000
<i>Ex. SEG</i>	N/A	
<i>Ex. MDV</i>	N/A	