Table 1: Planned activities and performance measures by category

CATEGORY	PLANNED ACTIVITIES WITH BENCHMARKS	PERFORMANCE MEASUREMENTS
• Cropland		
Cropland, soil health and/or nutrient management Goal 4, objective B	-Install 1 cropland practiceUpdate list of agricultural producersImplement agricultural BMP's on voluntary producers (2)Provide technical assistance, including training and plan reviews (1 nutrient management plans and 1 pest management plans)Identify and contact priority farms within HUC 0707001Identify highly erodible lands draining to ORW & ERW waterways.	Amount of cost share dollars spent Type and units or practice(s) installed # of staff hours expended for training, design, and installation # lbs. of sediment reduced (STEPL) # lbs. of P reduced (STEPL) # acres of cropland in compliance with a performance standard # of inspections performed # of contacts # of highly erodible lands identified
• Livestock		
Livestock	-Install livestock practices.	Type and units of practice(s) installed
Goal 4, objective C	<ul> <li>1 rotational grazing plan</li> </ul>	Amount of cost-share dollars spent
Livestock facility conservation practices	-Provide technical assistance including design	# of staff hours expended for design and installation
installed to implement state performance	prep. and construction, oversight, and	# of grazing plan acres
standards and prohibitions.	educational support. This may include livestock fencing, watering facility.	# of livestock fencing (feet) # of farmers contacted
<ul> <li>Water quality</li> </ul>		
Water quality/quantity	-Work with 2 lake associations to replace failing	Amount of cost share dollars spent
Goal 5, objective A & B	septic systems.	# of organizations worked with
Educate public about groundwater	-Assist in inventory of septic systems.	# of press releases & website updates
quality.	-Outreach to landowners & septic service	# of times met with P&Z
Goal 2, objective B	companies.	# of septic inventory assists
Protect shorelands.	-Educate 20 landowners about proper well	# of landowner contacts
Goal 3, objective A, B, & C	monitoring.	# of staff hours expended for technical assistance
Restore shorelands.	-Offer technical and financial assistance to	# lbs. of sediment reduced (STEPL)
Goal 6, objective A, B, & C	properly abandon 3 wells.	# lbs. of P reduced (STEPL)
Protect damage to sensitive lake	-Install 6 conservation practices, and restore at	# of feet of practices installed
ecosystems.	least 1000' of shoreline.	# of critical areas protected
	-Work with 1 landowner to utilize easements,	# of demonstration sites developed
	land trusts, and incentive payments to protect	# of fact sheets created

	critical areas.  -Assist in development of 1 demonstration site on lakeshore.  -Work with P & Z to develop & distribute 2 shoreland zoning fact sheets.  -Attend 2 professional development workshops/classes to maintain or improve knowledge base.  -Work with OCLRA and 3 lake groups to develop and provide educational information.  -Develop information for landowners that are required to create mitigation plans.  -Work with 3 organizations to identify and protect sensitive areas on lakes.	# of fact sheets distributed # of workshops/classes attended # of L & W meetings attended # of educational materials developed # of sensitive areas protected
• Forestry	-Encourage 10 private landowners to use	# of muhlications distributed (seel of 120 to 6 muhlic mlasses)
Forestry Goal 7, objective A & B Improve forest silviculture and manage trail use to control sediment, erosion, and to protect habitat cover types.	professional forestry assistancePromote use of WI Forestry BMP'sPromote teacher use of EEK programAssist clubs by providing educational materialProvide technical assistance for erosion problems.	# of publications distributed (goal of 120 to 6 public places) # of fact sheets created # of club meetings attended # of trail assessments performed # of publications shared with teacher contact list
<ul> <li>Invasive</li> </ul>		
Invasive species Goal 1, objective A & B Slow the spread of invasive species: control non-native aquatic and terrestrial invasive species.	-Encourage volunteers to participate in CBCW & CLMN programsHold 3 workshops -Seek grants to fund the prevention, education, and control of AIS/TISDistribute educational material on AIS/TISEncourage volunteers to monitor for TISProvide info via presentations and mediaEncourage use of invasive species BMP'sPromote native speciesMonitor for invasive speciesRestore AIS/TIS-affected landscapesManage AIS/TIS sites.	Amount of funding received # of workshops held # of volunteers recruited # of press releases, website updates, articles published # of outreach events attended # of contacts reached # of control efforts implemented # of acres managed # of acres restored # of surveys performed

Type and units of practice(s) installed Amount of cost share dollars spent

# of acres of wetland restored

# of landowners contacted

# of times met with APHIS

# of publications distributed

# of grants applied for/received

-Educate local units of government on the

abatement measures to reduce or prevent

-Utilize grant programs to provide cost-sharing

-Provide technical assistance to 4 landowners on

importance of protecting wetlands

-Restore wetlands.

for restoration practices.

#### • Wildlife

Goal 5, objective C

Goal 2. objective A

• Watershed
Watershed strategies

Goal 10, objective A

restore degraded wetlands.

Wildlife-Wetlands-Habitat

Encourage landowners to enhance or

Reduce wildlife damage to crops.

Assist P&Z to protect shorelands	wildlife damage to cropsParticipation in DNR deer donation programPromote and educate the public on Wildlife Damage ProgramProvide technical assistance to at least 6 landowners with mitigation requirements.	# of updates to LWCD website and social media sites # of meat processors recruited # of deer donations # of mitigation contacts	
• Urban			
Urban issues	-Distribute fact sheet regarding construction site	Amount of cost share dollars spent	
Goal 4, objective A, D, & E	erosion control to at least 35 contractors or	# of contractors contacted	
Reduce nonpoint source water pollution:	landscapers.	# of workshops held	
<ul> <li>construction site erosion control</li> </ul>	-Hold workshop for contractors on proper	# of fact sheets distributed	
<ul> <li>stormwater runoff in developed</li> </ul>	techniques & practices for shoreline buffers	# of landowners contacted	
areas	-Provide guidance and/or technical assistance	# of staff hours expended for training, design, and	
<ul> <li>educate public on sources of</li> </ul>	for 2 local units of government on storm water	installation	
urban pollution	management.	# of local governments assisted	
	-Encourage landowners to use rain gardens and	# of site visits	
	rain barrels. Provide info and technical	# of plans reviewed	
	assistance.		
	-Distribute existing publications & provide		
	information for 2 local media outlets & at 3		
	public locations.		
	-Assist local governments by helping distribute		
	fact sheets to public.		
	-Assist local governments by helping distribute		

#### Other

Other	-Provide technical assistance to restore	# of inspections
Goal 9, objective A	abandoned mining sites.	# of times met with Planning & Zoning
Reclaim abandoned mining sites for	-Encourage the use of native plant species for	# of mine owners/operators provided with BMP's
wildlife habitat, improved aesthetics, and	soil stabilization & re-vegetation.	# of mine owners/operators provided with native plant list
other post-mining uses.	-Encourage use of WI Forestry BMP's for	
	invasive species.	`

Table 2: Planned activity related to permits and ordinances

Permits and Ordinances	Plans/application reviews anticipated	Permits anticipated to be issued
Feedlot permits	0	0
Manure storage construction and transfer systems	0	0
Manure storage closure	0	0
Livestock facility siting	0	0
Nonmetallic/frac sand mining	2	0
Stormwater and construction site erosion control	2	0
Shoreland zoning	5	5
Wetlands and waterways (Ch. 30)	5	2
Other	0	0

Table 3: Planned inspections

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Inspections	Number of inspections planned
Total Farm Inspections	4
For FPP	1
For NR 151	3
Animal waste ordinance	0
Livestock facility siting	0
Stormwater and construction site erosion control	2
Nonmetallic mining	2

Table 4: Planned outreach and education activities

Activity	Number
Tours	1
Field days	2
Trainings/workshops	8
School-age programs (camps, field	20
days, classroom)	
Newsletters	20
Social media posts	120
News release/story	20

Table 5: Staff Hours and Expected Costs (staff can be combined or listed individually)

Staff/Support	Hours	Costs	
County Conservationist	1950	\$68,480	
Technician	1950	\$57,130	
Support Costs	1200	\$12,546	
LTE's	2200	\$35,000	
Cost Sharing (can be combined)	~		
Bonding	150	\$6,000	